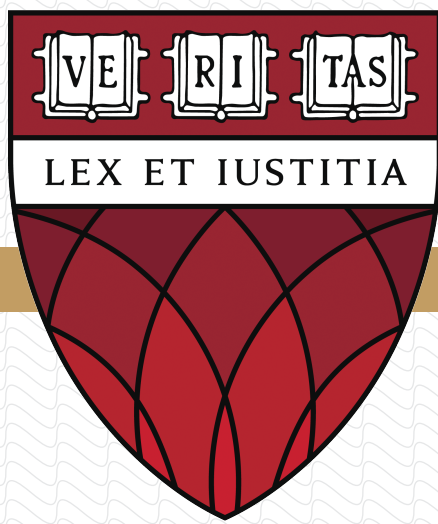




23VU-243D-TKQB



CERTIFICATE OF COMPLETION

THE PROGRAM ON NEGOTIATION
AT HARVARD LAW SCHOOL

Tanya L. Freeman Esq.

HAS SUCCESSFULLY COMPLETED

MEDIATION AND CONFLICT MANAGEMENT

SEPTEMBER 18-NOVEMBER 27, 2023

Guhan Subramanian
Joseph Flom Professor of Law and Business, Harvard Law School
Douglas Weaver Professor of Business Law, Harvard Business School
Chair, Program on Negotiation

Nicole Bryant
Managing Director, Program on Negotiation

PROGRAM ON NEGOTIATION
HARVARD LAW SCHOOL



Secure Credential Validation

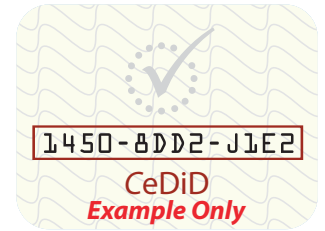
PROGRAM ON NEGOTIATION
HARVARD LAW SCHOOL



The market leader in the generation of secure, portable digital credentials.

To validate this credential:

Locate and note the CeDiD located in the upper left hand corner of the credential (page 1). The CeDiD is a unique identifier and is required for validation. Enter the CeDiD, using the link below to visit the institution's official validation website. Validation includes complete degree information that is time and date stamped by the issuing authority.



For more information on CeCredential Trust, click [here](#).

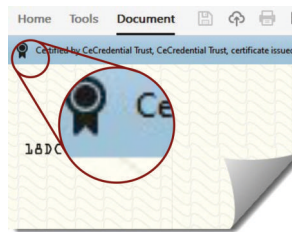
Validate Now



or visit <https://cecredential-validation.tlt.harvard.edu/>

To verify the digital signature:

This credential is certified by CeCredential Trust and should read as such. The ribbon signifies that both pages of this document have not been modified since issued. Do not trust this document if any other symbol is displayed.



Valid and certified
Authenticity and integrity are verified
TRUST



Error!
Check internet connection
DO NOT TRUST



Error!
Authenticity and integrity not verified
DO NOT TRUST



Attestation of the Registrar

This **Certified Electronic Certificate (CeCertificate)** acknowledged herein represents satisfactory completion or attainment of education as authorized by the institution identified.

This CeCertificate (credential) has legal standing, is non-repudiating, and can be validated through the institution's website to provide absolute confidence in the credential's authenticity.

Questions should be directed to negotiation@law.harvard.edu.



CeCertificate: Trust then Verify

CeCertificate®, CeCredential Trust® and CeDiD® are Registered trademarks of CeCredential Trust.